KPMG Law in South Africa

Factsheet

The KPMG Law team is a business unit of KPMG Services (Pty) Ltd. While we operate as a "stand-alone" legal business unit, we also provide services to clients in conjunction with colleagues from various other business units to provide multi-disciplinary solutions. Such teams include inter alia the Deal Advisory, Digital Consulting (including Cyber Security and Technology Assurance), Financial Risk Management, Forensics, Governance and Compliance and Tax teams.

Who we are

KPMG Law in South Africa is a passionate team of attorneys who have extensive experience and expertise in the provision of legal advice and support to clients on a wide variety of corporate and commercial law issues. We specialise in all aspects of corporate, commercial, competition, employment, financial regulatory and data privacy law. KPMG Law forms part of an integrated, multi-disciplinary model within KPMG's Tax and Legal function. The team works closely with KPMG's Advisory function and is a member of the KPMG Law global network. This model adds significant value to our clients, both in terms of deliverables and efficiencies within projects.



M&A, Corporate Commercial, Restructures and Reorganizations

KPMG Law regularly assists clients in:

- designing and implementing M&A transactions;
- drafting and reviewing commercial agreements;
- undertaking legal due diligences;
- advising on inward investments;
- restructuring of business entities and groups; and
- implementing group rationalisations.

The team has a strong reputation in M&A transactions, legal due diligences, group restructures and rationalisations in respect of large local and international groups in a wide range of sectors.

Employment Law

We provide employment law advice and assistance in respect of:

- employment law due diligences;
- the requirements to ensure the transfer of employees on an automatic basis as contemplated in section 197 of the Labour Relations Act, in the context of sales of business transactions;
- the preparation of employment contracts in line with the Basic Conditions of Employment Act and independent contractor agreements;
- the employment law framework applying to the employer / employee relationship in South Africa;
- the practical application of the Basic Conditions of Employment Act and the Labour Relations Act;
- the termination of employment contracts in the context of voluntary severance settlements; and
- reviewing and commenting on employee related policies

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Data Privacy and Protection

The Data Privacy team of KPMG Law is well versed in the Protection of Personal Information Act (POPIA) and the EU General Data Protection Regulation (GDPR) and regularly assists clients with:

- data privacy impact assessments;
- data privacy gap assessments and maturity assessments;
- the design and implementation of privacy compliance programs (including the drafting of agreements, policies and procedures, privacy notices and consent forms);
- the monitoring of privacy controls;
- support in the design of data breach response plans;
- technology solutions to support client's Privacy compliance programmes; and
- the design and implementation of privacy training and awareness programmes.

Competition Law Regulatory

KPMG Law provides a broad range of competition law services which include:

- the design and implementation of competition law compliance programmes;
- competition law training on cartel behaviour and abuse of dominance;
- day-to-day advice on competition law risks;
- dawn raid training and support; and
- engaging with the Competition Commission on behalf of clients.

Our compliance experience includes the conducting of extensive competition law compliance audits on the business operations of clients, confidentially reporting on our findings, recommending remedial steps, drafting competition law compliance policies and presenting competition law training to management and staff. We have an effective eLearning technology solution to train our clients on competition law compliant behaviour, on a distance learning basis.

Our strength

Our strength lies in our integrated model and our multi-disciplinary approach, both locally and internationally. We have aligned ourselves locally with a broad variety of specialist tax and advisory teams and embedded ourselves internationally within the KPMG Law global network by aligning our strategic objectives to those of the international legal network and participating in international conferences and global topic group discussions. The KPMG Law global network has a global legal network of more than 3750 lawyers in 85 countries. Our regular interaction with this network allows us to stay abreast of global regulatory developments, international best practice and technology solutions.

Contact Us



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KPMG Law is a business unit within KPMG Services Proprietary Limited

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