KPMG

Find opportunity everywhere with KPMG



Part of a global network of firms

1987 KPMG was founded in

145 Countries around the world

227,000 Colleagues

Audit&Assurance, Tax, Legal and Advisory services.

Through the talent of over 2,000 colleagues across Thailand, Myanmar and Laos, we bring our imagination and insights to our clients' most critical challenges. We work with everyone from small start-ups and individuals, to major multinationals, in virtually every industry imaginable. Our work is often complex, yet our vision is simple: to be the clear choice in professional services – for our clients, for our people and for the communities we work in.

Charoen Phosamritlert

Chief Executive Officer
KPMG in Thailand, Myanmar and Laos





Munchupa Singsuksawat

Chief People Officer

Dear Future KPMG Colleagues,

At KPMG, we prioritize investing in our culture and living by our KPMG Values. Our Values define who we are, what we believe in and what we stand for. They establish a common identity that unites us. At KPMG, we are truly Stronger Together.

At KPMG, we empower a tech-savvy and future-ready workforce in a collaborative and encouraging environment. You can expect real, professional experience from day one and the opportunity to work alongside some of the brightest minds in the business. You will receive expert mentoring for your work, the opportunity to receive professional qualifications, as well as practical training to help you develop personally and professionally.

At KPMG, ideas know no boundaries and possibilities are limitless. All it takes is for you to take the first step and thrive with us, and we will do the rest together to support you on the journey towards becoming the person you aspire to be.

Come as you are and make your mark where a career at KPMG can take you. We look forward to welcoming you to do work that matters with KPMG family and becoming Stronger Together.

At KPMG, our People ambition aims to enrich the unique consumer-grade people experience at KPMG, where our people feel and live that experience every day.

Our culture is what makes us different. We empower our people to grow their careers, explore their creativity in an environment where learning is continuous and dynamic, and work side-by-side with inclusive teams to solve challenging issues that leave the world a better place.

Here at KPMG, you can own every opportunity and take charge of your future. We provide flexibility and new ways of working that empower us to deliver exceptional results. Your insights and perspective will make us better and we can't wait to see the kind of difference we will make together.

Come as you are and find opportunity everywhere with KPMG.

Our Values

Integrity

We do what is right.

Excellence

We never stop learning and improving.

Courage

We think and act boldly.

Together

We respect each other and draw strength in our differences.

For Better

We do what matters.

Our Values are the foundation of everything we do and every action that we take.

Our Employee Value Proposition

“Your insight can create opportunities for you and contribute to a better future. Do work that matters, supported by a community that values difference and cares about you. Gain learning that’ll last you a lifetime and be recognised for the impact you make. **Find opportunity everywhere with KPMG.**”





Do work that matters

Every day, in ways big and small, you make a meaningful and positive difference for clients, people and the communities we serve. Help create opportunity in a world of increasing complexity.

We inspire confidence through our deep expertise, creating trusting relationships. We empower change through the quality of our work, pairing deep-rooted local knowledge and global connectivity to help clients make bold, impactful decisions.

WHAT WE DO

Audit & Assurance

We act as statutory auditors and independent accountants to a range of major corporations as well as to smaller growing businesses.

Tax

We help businesses and individuals to reduce their tax burden while meeting the highest standards of compliance and offer a wide range of practical legal solutions.

Legal

We offer a wide range of practical legal solutions and assist our clients from the guiding principle stage through to the implementation until its completion, and from a business's commencement to its termination.

Advisory

We work with the world's leading organizations to create and protect the sustainable value of their business.



Audit & Assurance Services







If you're committed to integrity, quality and innovation, you're the right fit for our Next-Gen Audit team. As part of our Next Gen Audit Team, you will have the unique opportunity to develop cross-functional accounting and technology skills, putting you at the center of the future of audit.

Audit & Assurance

Audit is about understanding how businesses operate, manage risks and how the results are presented in the financial statements. KPMG audit tools offer capabilities which enhance risk assessment and automated testing, provide audit professionals with powerful Data & Analytics to create better audit evidence and gain deeper insights. Assurance is the extended scope where we offer practical services beyond financial statement audits, in which the scope and methodology of the engagements are uniquely defined with forward-looking insight on the subject matter.

IT Audit and Audit Innovation

The success of business is increasingly dependent on Information Technology. Our IT Audit professionals help our clients to manage IT-related challenges by balancing between opportunities and threats arising from the use of technology and provide assurance over their IT controls. With deep insight and industry experience, our IT Audit team provide practical recommendations that cut through complex IT issues, help organizations to enhance their internal controls and protect their information.

The Audit Innovation team is at the forefront of innovation which brings together data, analytics and intelligent automation specialists to provide a capability that allows audit professions to leverage data for analytics and providing innovative audit solutions. As part of Audit Innovation team, you will gain access to advanced technology and opportunities to develop skills and shape a career that unlocks your innovation potential.

Tax Services



Our Tax practices offer many services from end to end. We assist multinational clients in providing tax calculation, filings assistance, accounting and tax outsourcing, global mobility services (inbound & outbound) and global compliance management. Our tax services include tax advice in relation to tax issues, global indirect tax, tax investigation, tax planning and restructuring. In addition, we provide transfer pricing services and customs services, offer technical and advice on global transfer pricing, import/export compliance, BOI compliance, FTA and customs health check.

For 3 consecutive years (2018-2020), our tax team has been awards ‘Thailand Tax Firm of the Year’ by the International Tax Review and making this the fourth time of Thailand Transfer Pricing Firm of the Year at the ITR Asia Pacific Tax Awards 2017, 2020 - 2022.

As the tax strategies of multinational and domestic companies continue to be examined by both tax authorities and the public alike, we work with our clients to develop tax strategies that are fit for purpose in the tax system of tomorrow.





Legal Services



Join us and be part of a global, collaborative, and innovative team that is changing the future of legal services.

KPMG Law is our Legal Services Team integrated within KPMG and is a multidisciplinary law firm comprising of over 50 legal professionals, which connects to global presence in 85 countries having over 3,200 lawyers.

KPMG Law offers a truly legal experience, which means you will have a distinctive opportunity to develop your skills and knowledge beyond the conventional boundaries of legal practice including:

- Market entry and business set-up
- Investment promotion and licenses
- Corporate compliance
- Legal health checks
- Mergers & acquisitions
- Restructuring
- Employment and immigration
- Legal research and legal opinions
- Business termination and company liquidation

As a member of our team, you will work on complex legal issues and gain exposure to various industries and sectors. This will help you develop a deep understanding of the business context in which legal advice is provided.

Advisory Services

KPMG Advisory professionals work with our clients to navigate the complexities of today's rapidly changing marketplace. Advisory services are truly dynamic. Innovation, body of knowledge, and thought leaderships are constantly developed to propel our clients through today's fast evolving environment. If you are looking for continuous development through challenging business dynamics, KPMG Advisory is your answer.

Deal Advisory

We work with clients to provide invaluable insights throughout the M&A cycle, covering acquisition & divestment strategies, funds raising, restructuring and deal values creation & realization.



Consulting

We help our clients identify and solve the challenges that stand in the way of their growth and progress. We will work with our clients as colleagues, shoulder-to-shoulder, until we have delivered the results that matter to them. We also offer a variety of services to assist organizations in managing their risks and create a better future for our clients and our people.















Come as you are

Your unique experiences and perspectives belong here. Both individually and as a team, you will understand and value the differences that lead to stronger insights and innovation.

We believe an inclusive culture drives greater creativity and innovation, better meets the needs of our clients and is more motivating for our people. At KPMG, make sure everyone can be their true and authentic self.

Thrive with us

Build relationships with colleagues who take care of each other. You will have the KPMG community at your side, providing the support you need to be at your best and create opportunities for yourself and others.

We do our best work together and invest in relationships with each other across teams, functions and borders. When we're at our best, our best work happens. That's why our people's wellbeing, health and safety is our priority, and we are shaping a culture that reinforces this daily.

Provident fund

Staff social events

Wellbeing and engagement program

20 days' annual leave

Care & Share Activities

Professional qualification incentives

Dental care

Team building

Health and Life insurance

Performance bonus scheme

Recreation clubs



KPMG Institute
THAILAND



Learn for a lifetime

Grow your own way in an environment where learning is continuous. Feed your curiosity, work with the best on emerging practices and technologies, and gain an advantage for life.

We foster a culture of life-long learning and enable learners to take ownership of their development by providing tools, training and support to allow people to grow professionally. We aren’t just equipping our people with the tools only to support their client’s needs, but we also want to help you succeed by building the skills you need to thrive in your career pathways today and into the future.

KPMG Institute presents

- KPMG Future Skills (human centric, growth mindset, cognitive flexibility and digital & data)
- Professional qualifications supports
- Leading edge learning technology and platforms
- Robust Annual Training Curriculum (technical, functional and soft skills)
- Leadership development
- Talent development program
- English center



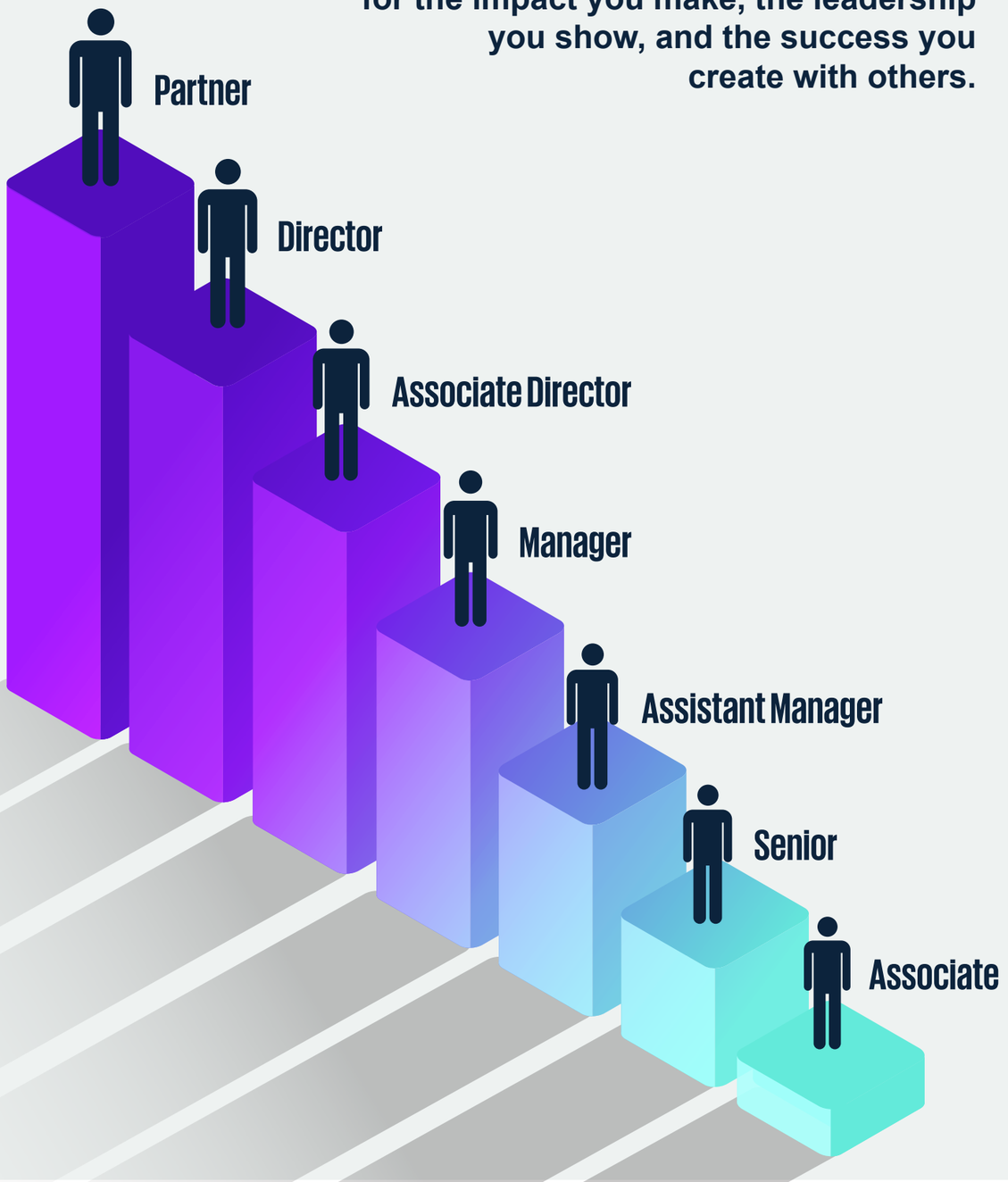
Career Path Opportunities

- Internal transfer
- Overseas mobility program

We offer people diverse career paths and opportunities across teams, functions and borders and help you build your career.

Make your mark

Your aspirations and initiative make KPMG better. Wherever you work, be recognized for the impact you make, the leadership you show, and the success you create with others.



Recruitment Process



APPLY ONLINE
Complete the online application form



SHORTLIST
Successful applications are invited to take our test



ASSESSMENT CENTER
If your application is successful, we'll invite you to attend an assessment center to express your potentials



JOB OFFERS
We would like to welcome you to be the part of KPMG

Twitter: @KPMG_TH

LinkedIn: kpmg-Thailand

Facebook: KPMGinThailand

YouTube: kpmginthailand

Instagram: kpmgthailand



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