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法务新知

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劳工—2024年纺织、制衣、制鞋、旅行品和箱包产业的最低工资部长令

（劳动和职业培训部（“MLVT”）- 2023年9月29日颁布的第283/23号的部长令确定2024年纺织、制衣、制鞋、旅行品和箱包产业工人/雇员的最低工资部长令）

劳动和职业培训部颁布的部长令确定了2024年纺织、制衣、制鞋、旅行品和箱包产业工人/雇员的最低工资为每月204美元，相较于2023年的最低薪资增加了2美元/每月。

该部长令也列明给试用期工人/雇员的最低工资为每月202美元，而过试用期后为每月204美元。最低工资的标准仅适用于纺织、制衣、制鞋、旅行品和箱包产业而已。

根据部长令317号，工人/雇员之前获得的其他福利将保持不变。

新的最低工资自2024年1月1日起生效。

评注

关于最低工资的讨论每年至少进行一次，除非全国最低工资理事会（“NCMW”）另有决议。最低工资的讨论结果将由劳动和职业部培训部发布的部长令予以确定。根据2018年7月6日颁布的《最低工资法》，确定最低工资时考量的因素为：

- 社会标准：包括家庭状况、通货膨胀和生活成本。
- 经济标准：包括生产效率、国家竞争力、劳动力市场和行业的盈利状况。

如有必要，全国最低工资理事会将会根据国家的经济和社会状况，包含经济、专业、职业或地理等因素，调整及制定最低工资的标准。

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