Our achievements at a glance

Governance

Embedded **CARE** in Action across the firm to foster trust and responsibility

Sustained efforts to **foster an open and responsible Speak Up culture**

100% of Board and Executive Committee members completed anti-corruption training

Our **secure, trusted AI-powered platform** – certified to MLPS 2.0 Level 3

People

Continued to advance gender equality across the firm:

46% of partners and directors are female

61% of senior managers and managers are female

Launched the **third cohort of the Next Generation Council**, giving young colleagues a direct voice on the firm's strategies

Renovated Beijing and Hong Kong offices featuring diverse collaboration spaces, facilities, and **a more inclusive environment**

Provided full-time employees with approximately **1,294,611 hours of training**, covering core competencies in areas including artificial intelligence and ethical decision-making

Deployed firm-wide AI tools to create structured learning pathways and platforms for our people and to advance digital enablement

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Our achievements at a glance

Planet

Reduced total greenhouse gas emissions to 86,887tCO_2e (↓ **9.5%** YoY)

Committed to set our global net-zero target that aims to reduce absolute emissions across all scopes by 90% from the 2019 baseline by 2050, with the remaining 10% neutralised through verified carbon removal methods

Transitioned from purchasing I-RECs* to **buying Green Electricity Certificates** as part of our commitment to sourcing 100% renewable electricity

Launched a habitat restoration project with Kadoorie Farm and Botanic Garden to **boost biodiversity and ecosystem resilience**

Supported the Mangrove Conservation Foundation (MCF) in restoring 20,000m^2 of wetlands, **enhancing habitats for migratory birds and wetland species**

Continued to **promote circularity** through our designated Green Corners for reused items, donations to charities and recycling

Prosperity

Celebrated KPMG's 80th anniversary in Hong Kong, as we continue to deepen our presence and **help enhance regional synergy**

Established an AI Transformation Office and launched trusted AI tools to empower efficient internal and external operations

Continued to invest in local communities in line with our 'For Better' value:

- Invested approximately RMB **21.78 million** in financial value
- Reached **110,000+** direct beneficiaries
- Devoted **17,000+** volunteer hours
- Contributed **7,700+** pro bono professional service hours

Embedded digital trainings including AI upskilling to **enhance digital literacy among teachers and students and improve rural education**

Partnered with the China Foundation for Rural Development and leveraged our professional skills to **support rural entrepreneurs**

Donated **over HKD 1.5 million** to support fire-affected families at Wang Fuk Court in Tai Po, Hong Kong

*I-RECs refer to the international renewable energy certificates.

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